Coverage Period: 3/1/2022 - 2/28/2023 Coverage for:Individuals and Families Plan Type:PPO/RBP



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care servcies. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact us at www.alliednational.com or by calling 1-800-825-7531. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-825-7531 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$3500 person in-network / \$7000 family in- network Separate out-of-network deductible is two times in-network per individual.	Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$5000 person in-network / \$10000 family in- network Separate out-of-network limit is \$10000 person/\$20000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. if you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges and health care this plan doesn't cover do not apply to this out-of-pocket limit.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.alliednational.com or call 1-800-825-7531 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You	ı Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions & Other important information
If you visit a health	Primary care visit to treat injury or illness	\$30 copay/visit	50% coinsurance	\$500 max benefit per occurrence then ded/coins
care <u>provider's</u> office or clinic	Specialist visit	\$30 copay/visit	50% coinsurance	\$500 max benefit per occurrence then ded/coins
Of Cillic	Preventive care/screening/immunization	No charge	50% coinsurance	none
If you have a test	Diagnostic test (x-ray, blood work)	0% coinsurance	50% coinsurance	none
	Imaging (CT/PET scans, MRIs)	50% coinsurance	50% coinsurance	Use of HealthChoices services can waive out of
				pocket cost
If you need drugs to	Generic drugs	\$0 Copay		none
treat your illness or condition	Preferred brand drugs	\$50 Copay		none
More information	Non-preferred brand drugs	\$100 (Copay	none
about prescription drug coverage is available at www.alliednational.com	g coverage is silable at Specialty Drugs	See Lir	mitation	10% coinsurance to \$150
If you have	Facility fee (e.g., ambulatory surgery center.)	0% coinsurance	50% coinsurance	none
outpatient surgery	Physician/Surgeon Fees	0% coinsurance	50% coinsurance	none

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Coverage Period: 3/1/2022 - 2/28/2023 Coverage for:Individuals and Families Plan Type:PPO/RBP

Common		What You Will Pay			
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions & Other important information	
If you need	Emergency Room Services	0% coinsurance	0% coinsurance	You may have a separate ER or Urgent Care	
immediate medical attention	Emergency medical transportation	0% coinsurance	0% coinsurance	copay. See your plan documents for details. If not	
attention	Urgent Care	Copay	50% coinsurance	an emergency, out-of-network deductible & coinsurance will apply.	
If you have a	Facility fee (e.g., hospital room)	0% coinsurance	50% coinsurance	none	
hospital stay	Physician/surgeon fee	0% coinsurance	50% coinsurance	none	
If you have mental	Mental/Behavioral Health outpatient services	\$30 copay/visit	50% coinsurance	Benefit limits vary according to group size and state of	
health, behavioral health, substance	Mental/Behavioral Health inpatient services	0% coinsurance	50% coinsurance	residence. Please consult your plan certificate or summary plan description for exact benefit details for	
abuse needs	Substance use disorder outpatient services	\$30 copay/visit	50% coinsurance	Mental/Behavioral Health and Substance Use	
	Substance use disorder inpatient services	0% coinsurance	50% coinsurance	disorders.	
	Office Visits	\$30 copay/visit	50% coinsurance	Cost Sharing does not apply to certain preventive	
If you are pregnant	Childbirth/delivery professional services	0% coinsurance	50% coinsurance	services. Depending on the type of services, coinsurance may apply. Maternity care may include	
ii you are pregnant	Childbirth/delivery facility services	0% coinsurance	50% coinsurance	tests and services described elsewhere in the SBC.	
	Home health care	0% coinsurance	50% coinsurance	Limited to 40 visits per calendar year	
If you need help recovering or have	Rehabilitation Services	0% coinsurance	50% coinsurance	none	
other special	Habilitation Services	0% coinsurance	50% coinsurance	Limited to 40 visits per calendar year	
health needs	Skilled nursing care	0% coinsurance	50% coinsurance	none	
	Durable medical equipment	0% coinsurance	50% coinsurance	Lifetime Maximum Benefit of \$5000	
	Hospice service	0% coinsurance	50% coinsurance	One benefit period up to 6 months	
If your child needs	Children's Eye Exam	No Charge	same coinsurance	none	
dental or eye care	Children's Glasses	Not C	overed	Not Covered	
	Children's dental Check up	Not Covered		Not Covered	

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Coverage Period: 3/1/2022 - 2/28/2023 **Coverage for:**Individuals and Families **Plan Type:**PPO/RBP

Excluded Services & Other Covered Services:

Services rour <u>Flam</u> Generally Does NOT Cover (Che	ck your policy or <u>plan</u> document for more information	n and a list of any other <u>excluded services.</u>)
Bariatric Surgery	Routine eye care (Adult)	•
Costmetic Surgey	Weight Loss Programs	•
Dental Care (Adult)		
Infertility Treatment		
Long-Term Care		
 Non-emergency care when traveling outside the U.S. 		
Private-duty nursing		
Other Covered Services (Limitations may apply to t	hese services. This isn't a complete list. Please see y	our <u>plan</u> document.)
Other Covered Services (Limitations may apply to to Acupuncture	hese services. This isn't a complete list. Please see y	our <u>plan</u> document.)
, , , , ,	hese services. This isn't a complete list. Please see y	our <u>plan</u> document.)
Acupuncture	hese services. This isn't a complete list. Please see y	our <u>plan</u> document.)
AcupunctureChiropractic Care	hese services. This isn't a complete list. Please see y	our <u>plan</u> document.)
AcupunctureChiropractic Care	hese services. This isn't a complete list. Please see y	our <u>plan</u> document.)

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Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Hillcrest Properties: Vault 3500 PPO

Coverage Period: 3/1/2022 - 2/28/2023 Coverage for:Individuals and Families Plan Type:PPO/RBP

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Allied National at 1-800-825-7531 or the Department of Labor Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

You may also contact your State Department of Insurance. A list of contact information for all states is available through the National Association of Insurance Commissioners at http://www.naic.org/state_web_map.htm.

Does this Coverage Provide Minimum Essential Coverage? YES

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this Coverage Meet the Minimum Value Standard? YES

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. **Calculated value is 78.7%.**

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.------

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Coverage Period: 3/1/2022 - 2/28/2023 Coverage for:Individuals and Families Plan Type:PPO/RBP

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$3500

Peg is Having a baby
(9 months of in-network pre-natal care and a
hospital delivery)

•	The plan's overall deductible	\$3500
•	Specialist copayment	\$30
•	Hospital (facility) coinsurance	0%
•	Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Managing Joe's type 2 diabetes (a year of routine in-network care of a wellcontrolled condition)

•	Specialist copayment	\$30
•	Hospital (facility) coinsurance	0%
•	Other coinsurance	0%

The plan's overall deductible

This EXAMPLE event includes services like:

Primary Care physician visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable Medical Equipment (glucose meter)

Mia's Simple Fracture In-network emergency room visit and follow up care)

•	The plan's overall deductible	\$350
•	Specialist copayment	\$30
•	Hospital (facility) coinsurance	0%
•	Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$12,731

ln	this	example,	Peg	would	pay:
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Cost Sharing			
Deductibles	\$3698		
Co-pays	\$150		
Co-insurance	\$0		
What isn't covered			
Limits or Exclusions	\$60		
The total Peg would pay is	\$3908		
	The second		

Total Example Cost	\$7,389	Total Example Cost	\$1,925
In this example, Joe would pay:		In this example, Mia would pay:	

In this example, Joe would pay:

The total Joe would pay is	\$3705	The total Mia would pay is	\$1586
Limits or Exclusions	\$55	Limits or Exclusions	\$0
What isn't covered		What isn't covered	
Co-insurance	\$0	Co-insurance	\$0
Co-pays	\$150	Co-pays	\$90
Deductibles	\$3500	Deductibles	\$1496
Cost Sharing		Cost Sharing	
		. ,	

The plan would be responsible for the other costs of these EXAMPLE covered services.